



CITY OF LULING

Special Council Meeting Agenda

Employee Benefits Trust Meeting

Luling City Hall

509 E. Crockett Street

Notice is hereby given that the governing body of the City of Luling, Texas will meet at 3:00 PM on November 29, 2023 at Luling City Hall for the purpose of discussing the following agenda.

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1. **Call Meeting to Order.**
 2. **Consider and take action on approval of minutes of the City of Luling Employee Benefits Trust meeting dated November 10, 2022.**
 3. **Consider action awarding a contract for employee health insurance, including Group Medical, Dental and Life/AD&D.**

Brandon DeBar of SAI/CCBS, a division of Gallagher Benefit Services has provided the enclosed analysis of proposals for employee health insurance and his recommendation thereon. His analysis and recommendation will be available at the meeting on Wednesday. Council action is necessary at this meeting to allow for a December open enrollment period and a January effective date.

4. **Adjourn.**

I certify that the above notice of meeting was posted on the front bulletin board of City Hall, 509 E. Crockett Street, Luling, Texas on this the 28th day of November, 2023 at 11:30 a.m. o'clock. I further certify that the following News Media was properly notified of this meeting as stated above: Luling Newsboy and Signal.

Martha C. Velasquez
City Secretary

The meeting facility is wheelchair accessible and accessible parking spaces are available. Requests for accommodations or interpretive services must be made 48 hours prior to this meeting. Please contact the City Secretary's office at 830-875-2481 for further information.

§STATE OF TEXAS
§CALDWELL COUNTY
§CITY OF LULING

THE CITY OF LULING CITY COUNCIL MET IN SPECIAL SESSION ON THURSDAY, NOVEMBER 10, 2022 THE EMPLOYEE BENEFIT TRUST FUND MEETING AT CITY HALL COUNCIL CHAMBERS LOCATED AT 509 E. CROCKETT STREET, LULING, TEXAS AT 6:00 P.M.

The following members: present:

C J Watts	Mayor
Jackie Campbell	Council Member
Lee Rust	Council Member
Marc Taylor	Council Member
Raymond McGlothlin	Council Member
John Wells	Council Member

Staff Members present:

Mark Mayo	City Manager
Martha C. Velasquez	City Secretary
James Rougeou	Finance Director
William Sala	Police Chief
Jessica Tucker	Accounts Payable

1. Call Meeting to Order.

Mayor Watts opened the meeting and welcomed all visitors.

2. Consider and take action on approval of minutes of the City of Luling Employee Benefits Trust meeting dated November 10, 2022.

Council Member Jackie Campbell made a motion seconded by Council Member John Wells approving the minutes of the City of Luling Employee Benefits Trust meeting dated November 10, 2022. The motion carried with all members present voting unanimously in favor of the motion.

3. Consider action awarding a contract for employee health insurance, including Group Medical, Dental and Life/AD&D.

Finance Director gave an overview of our plan and stated that we went out for RFPs and we had left United Health and received a decrease of 8% from BCBS, who has a better plan. The doctors and hospitals choice were better for us. We had no increase for 2 years. He stated that last 20 months, our claims to premium ratio are close to 109% but it has been better in 2022, but the premium ratio was still 9%. The initial renewal came in at an increase from BCBS of 23 % which Bob Treacy, our consultant, went to work for us and he reduced the increase to 14.8% if we move dental, life and accidental dismemberment to BCBS and MetLife would still keep our vision. Sonny told the Council that Bob Treacy is proposing we stay with BCBS medical and add the dental, life and accidental dismemberment.

Council Member Jackie Campbell made a motion seconded by Council Member Marc Taylor approving the contract with BCBS for medical, dental, accidental life and dismemberment and to stay with MetLife on vision. The motion carried with all members present voting unanimously in favor of the motion.

4. Adjourn.

There was no other business and the meeting was adjourned.

Approved: _____

C J Watts, Mayor
City of Luling

Martha C. Velasquez
City Secretary